

Role Profile

Job Title Senior Nutritionist (Maternity Cover- up to 12 months)

Responsible to Director of Nutrition and Sustainability

Location Mobile Worker – Northern Region

Department

Hay Grade/Work Level Hay D

Salary £35,000- £40,000 (dependent on experience)

This role profile is a guide to the work you will initially be required to undertake. It may be changed from time to time to incorporate changing circumstances. It does not form part of your contract of employment.

Overall Purpose of the Role

The senior nutritionist will be responsible for supporting Chartwells (education sector of Compass Group) with the delivery of nutrition education for employees, clients and consumers across all sites. Managing a small team, the individual will be held accountable to guarantee they meet specific KPIs and targets to ensure the sector successfully achieves their Health and Wellbeing Strategy commitments. The nutritionist will engage with key stakeholders both internally and externally and will support the food offer with knowledge of legislation around food and nutrition including the Food Information Regulations. The nutritionist will support large value sales and retention presentations to enable Chartwells to hit annual growth and retention targets. The nutritionist will be conscious of our external reputation as a team and will be responsible for working with Compass Group Comms on press releases and other external publications. Where required, the candidate will ensure we meet government targets for key nutrients including energy, fat, salt and sugar. The nutritionist will be responsible for presenting at internal meetings with senior colleagues including directors in Finance, HSE and Operations. The candidate will work closely with Business Directors, Food Service and Marketing teams to maintain relationships and will support Director of Nutrition and Sustainability in delivering her individual and combined strategies. The nutritionist will have responsibilities to ensure the food offer served in sector is appropriate for the audience and to attend key client meetings on behalf of the Nutrition Team. The nutritionist is responsible for helping to ensure that nutrition remains an integral part of the business and to ensure Chartwells stays ahead of our competitors.

The role will work closely alongside the marketing functions to develop customer facing collateral that promotes the importance of health and wellbeing across all sites to consumers and ensure we communicate these messages via multichannel solutions.

Key Responsibilities

- Attending sites on a weekly basis
- Delivering nutrition education sessions to a wide variety of audiences
- Ensuring all nutrition information communicated is accurate and appropriate for the audience
- Present updates on internal nutrition projects to large audiences
- Provide expert knowledge of legislation around food and nutrition
- Ensure compliance to legislation in all sites and lead the way with building policies and procedures
- Review menus and provide feedback on the nutritional content of the offer
- Design and develop new approaches that enhance the nutrition support we offer to clients
- Work independently to successfully execute key nutrition projects for the business
- Manage a team of nutritionist and drive initiatives forward
- Support new business and retention sales presentations and tender proposals
- Ensuring any KPIs and/or annual targets are met where applicable (e.g. commitments made to the client around the food offer or added value delivery)
- Working in partnership with other members of the Chartwells and Compass Group nutrition team to share knowledge
- Working closely with Operators and Business Directors to promote a joined-up approach
- Support Director of Nutrition and Sustainability to execute the Chartwells health and wellbeing strategy
- Work with the Marketing Team to ensure responsible promotions are available for consumers, whilst being mindful of commercial opportunities
- Work alongside Food Service teams to support with food development and execution on new food offers

Person Specification

- Graduate of an accredited nutrition degree from university
- At least four years work experience in the nutrition, food and/or foodservice field
- Registered nutritionist with the Association for Nutrition
- Experience evaluating the nutritional content of food using software systems
- Confident in communicating to large groups of people and controlling challenging meetings/conversations
- Managing people
- Confident in delivering nutrition and food education to different audiences
- Must be willing to travel and stay away from home
- Excellent verbal and written communication skills
- Demonstrates Compass values and recognition principles
- Experience of using process and planning to deliver consistent result to expectations
- Ability to quickly gain credibility with key stakeholder groups
- An approach to negotiating and building co-operation that supports organisational goals

- Ability to quickly gain credibility with key stakeholder groups
- Professional, organised, presentable, efficient and self-motivated
- A passion for keeping up to date with research and national health events
- Excellent presentation skills
- Excellent IT skills
- Ability to manage a busy diary independently

Key Contacts and Working Relationships

- Director of Nutrition and Sustainability (Line Manager)
- Chartwells Nutrition Team
- Unit managers and catering teams
- Area and regional managers
- Head of Operations
- Business Directors
- Managing Director
- Compass Group Nutrition Team
- Chartwells Food Development and Marketing Team

To Apply

Submit an online application here