



REPORT AND ACCOUNTS  
2010/2011



## Administrative Details

### Name of the Charity

Association for Nutrition

### Registered Office

28 Portland Place, London W1B 1LY, UK

### Registered Charity Number

1136624

A not-for-profit organisation, registered as company limited by guarantee number 6488331

### Trustees & Directors at 15 June 2011

Professor A.A. Jackson (*President and Chair of Council*)

Professor J. Cade, (*Chair, Registration Committee*)

Professor M.J. Wiseman, (*Hon. Treasurer*)

Professor A. de Looy, (*Hon. Secretary, lay member of Council*)

Professor A.J. Webster (*lay member of Council*)

Dr. A.E. Tedstone

Dr. P. Amuna

Dr. S. Reddy

Mrs K.D. Lewis, (*Chair, Communications Committee*)

Miss M. Mwatsama

Professor J. Buttriss *from 1 Feb 2011*

Dr. E. Maunder *from 1 Feb 2011*

Dr. C.E. Robertson *from 1 Feb 2011*

Professor R.W. Welch *from 1 Feb 2011*

Dr. L. Jackson, *from 9 Sep 2010, (Chair, Accreditation Committee)*

Dr. H. Shukla

Dr. S.A. Wootton (*lay member of Council*)

### Other Trustees during period ending 31 March 2011

Ms A. Kennedy Price *to 31 Jan 2011*

Professor R. Pickard *to 31 Jan 2011*

Mrs R. Campbell *to 1 March 2011*

Professor John Waterlow (*deceased 19 October 2010*)

### Chief Executive & Company Secretary

Richard Denyer, (*Retired 31 March 2011*)

Ms Leonie Milliner (*appointed 1 April 2011*)

### Bankers

NatWest Bank, Charing Cross, London Branch, PO Box 113

Cavell House, 2a Charing Cross Road, London, WC2H 0PD

### Independent Examiner of Accounts

Stephen M. Foster FCA of Maurice J. Bushell & Co,

Curzon House, 64 Clifton Street, London, EC2A 4HB

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## Foreword

It is going to be a challenge, establishing a new professional body, but thanks to the hard work of the trustees and staff, the Association for Nutrition has enjoyed a fantastic first full year of operation. I am honoured to be the President of an Association that is geared to providing leadership for the profession of nutrition. I do hope you take the time to read our annual report and plans for the future.

The Association is the professional body for qualified nutritionists and holds the UK Voluntary Register of Nutritionists (UKVRN), a competency-based register of Nutritionists working in public health, care, food, exercise, policy, education and research, and those who work with animals. Our aim is to protect and benefit the public by promoting nutrition and public health,

and championing high standards of practice in the nutrition profession. Our work not only underlines that the profession of nutrition is founded on an evidence-base of sound science, but also that the profession serves to protect and educate the public. Our aim now is to continue to grow the register, increase public awareness of our aims and objectives and to develop our membership engagement.

I would also like to take this opportunity to thank our members for their patience and support and to thank the outgoing Chief Executive, Richard Denyer, for his commitment in establishing this new professional body, and welcome his successor, Leonie Milliner, who joined the Association as our new Chief Executive on 1st April 2011.



*Professor Alan Jackson CBE,  
RPHNutr, President*



## Report of the Company Directors and Trustees

The Directors and Trustees of the Association present their report and accounts for the period ended 31 March 2011, prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, the Charities Act 1993 and the SORP charity reporting requirements, (2005) for small charities.



## 01: OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

*Report of the Company Directors and Trustees*

**Association for Nutrition** aims to protect and benefit the public by promoting nutrition and public health, and championing high standards of practice in the nutrition profession. The Association is the professional body for qualified nutritionists and holds the UK Voluntary Register of Nutritionists (UKVRN), a competency-based register of Nutritionists working in public health, care, food, exercise, policy, education and research, and those who work with animals. The Association for Nutrition was launched on 21 June 2010 at the Royal Society, London.

The period to 31 March 2011 represents the first full year of operation for Association for Nutrition.

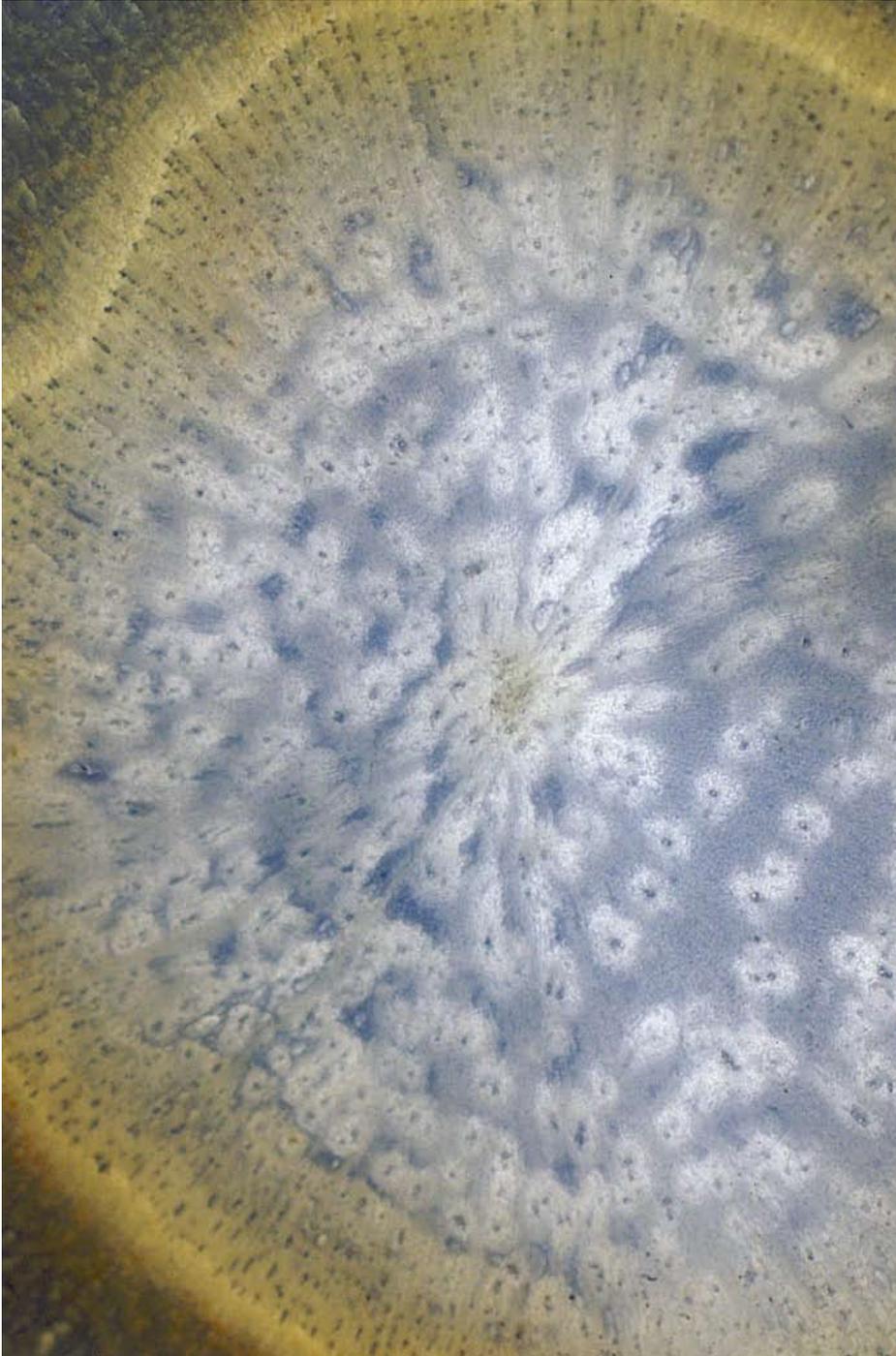
### **Our objects are;**

1. To promote the health of the public by the promotion and maintenance of high standards of practice among and the regulation of nutritionists and the advancement of the study and practice of nutritional science and medicine.
2. To advance the education of the public and to promote research for the public benefit in the field of nutrition, health and allied subjects.

### **We achieve this by;**

Maintaining a Register of individuals who demonstrate extensive understanding of nutritional science and practice and agree to uphold ethical standards through a comprehensive Code of Conduct, (the UKVRN).

Undertaking projects that advance the public understanding of nutrition and promoting the study and practice of nutritional science and medicine, (The Nutrition & Health Inequalities Project).



## 02: GOVERNANCE

*Report of the Company Directors and Trustees*

Charitable status was achieved on 28 June 2010. The Association is a company limited by guarantee, having no share capital. Members have a liability not exceeding £1 each. The *Code of Governance and Standing Orders* for the Association were approved by the Association's governing Council December 2010. Members of Council are the trustees and directors of the Association. The Council met four times in the period to 31 March 2011, and is advised by standing committees of Council, and ad-hoc working groups. The Association's AGM was held in November 2010, when all those on the Register became members of the Association and the first of a 3-year cycle of Council elections followed immediately.

All trustees give of their time freely and no trustee remuneration was paid in the year. Trustees are required to disclose all relevant interests and register them with the Chief Executive and in accordance with the Association's policy withdraw from decisions where a conflict of interest arises.

### **Risk Management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure the appropriate controls are in place to provide reasonable assurance against fraud and error.



## 03: SUMMARY OF ACHIEVEMENTS

*Report of the Company Directors and Trustees*

### Operations

The Association for Nutrition became operational from 1 March 2010. Significant operational achievements include;

- Charitable status achieved 28 June 2010
- Creation of a team of staff members and outsourced providers
- Establishment of internal and outward-facing systems including finance, staffing & IT facilities
- Transfer of the Register and all other professional affairs activity to AfN
- Accreditation and Registration Committees fully functional
- New Chief Executive appointed from 01 April 2011
- Sound working relationship established with the Nutrition Society

# SUMMARY OF ACHIEVEMENTS

Report of the Company Directors and Trustees

## The Nutrition & Health Inequalities Project

The Nutrition & Health Inequalities Project, 'Improving Capacity, Confidence and Competence in Nutrition across the Workforce' is a three year project funded by the Department of Health Third Sector Investment Programme to scope the training, educational and support needs for those groups directly and indirectly involved in the delivery of nutritional advice within the health and social care sectors.

The aim of the project is to recognise and enhance workforce competences in nutrition at levels 3-4 of the Public Health Skills and Career Framework, across the health and social care sectors. It focuses on frontline staff situated within the most deprived parts of society who deliver nutritional advice to the public at ground level, including groups of workers/ individuals in which nutrition is a primary aspect of their work, as well as workers for whom nutrition may not be a central part of their role but is an element of it. Significant milestones achieved include;

- Launch and Workforce Project Stakeholder event held 21 June 2010
- Registrant Consultation Panel established
- Stakeholder Advisory Panel established
- Stakeholder consultation sessions held Pilot workshop delivered (researching workforce skills and knowledge)
- Workforce Competences mapped (in collaboration with Skills for Health)
- Draft Quality Assurance Frame work developed

The project will launch the competency framework to public and stakeholders in March 2012 and publish its final report in June 2012.

## UKVRN (United Kingdom Voluntary Register of Nutritionists)

The purpose of the UK Voluntary Register of Nutritionists is to recognise and encourage high standards of professional training in nutrition. Only individuals who meet the highest standards in evidence based science and professional practice of nutrition can join and remain on the Register. The UKVRN protects the public by recognising and encouraging high standards of training and practice in nutrition, as a mature and socially responsible practising profession.

Governance of the UKVRN enables the Association to set proficiency and competency criteria, promote continuing professional development and safe conduct. All nutritionists registered with the UKVRN must have specialist competencies in nutrition or public health nutrition normally including a BSc (Hons) or MSc in a nutritional science or equivalent and follow our Code of Ethics and Statement of Professional Conduct. Registrants may use the letters RNutr and RPHNutr after their name to designate their professional status; for Associate Registrants the designations are ANutr and APHNutr

Major activities in the period included transferring the Register to the AfN, progressing outstanding applications, establishing an effective database

and other systems necessary to accommodate and administer the transferred register and the provision of streamlined pathways for recruitment, upgrades and receiving fees. In addition the Association began a major review of the structure of the Register, and an associated consultation exercise. Phased implementation of the new structure and facilities begins in 2011-12.

### Register totals at 31 March; (total 1038)

● Associate Nutritionist	<b>296</b>
● Associate Public Health Nutritionist	<b>168</b>
● Registered Nutritionist	<b>322</b>
● Registered Public Health Nutritionist	<b>252</b>

The Association for Nutrition also responds to questions from the public about nutrition careers and courses. In the period to 31 March 2011 approx. 800 queries were answered by the Registration team. The Registration team also advises students and graduates about joining the Register. In the period to 31 March 2011 the team responded to approx. 1600 requests for information and advice about registration.

# SUMMARY OF ACHIEVEMENTS

Report of the Company Directors and Trustees

## Accreditation

The purpose of the AfN accreditation scheme is to recognise the highest standards of professional education in nutrition. Undergraduate honours degrees and postgraduate Masters degrees can apply for consideration for accreditation by the Association (usually for a period of 5 years), giving those who graduate from an accredited programme the right to apply for Direct Entry registration at Associate level with the UKVRN. The scheme is governed on behalf of AfN Council by the Accreditation Committee, (formally the Course Accreditation Committee,) under the terms of the Standard Operating Procedures for Accreditation.

The first meeting of the Course Accreditation Committee took place on 12th May 2010. There were a number of outstanding applications dating back to 2008 which needed to be dealt with before a new accreditation process could be established. (The Course Accreditation Committee under the aegis of the Nutrition Society had not met since October 2008). In order to clear the backlog of applications the AfN adopted the existing rules and structures of the Nutrition Society, and as Vice Chair of the previous CAC, Dr. Lisa Jackson assumed responsibility for the Committee as Chair. All previous members of the Committee as it stood in 2008 were invited to be appointed/co-opted by the Council as initial members with a view to

amending the composition of the CAC at a later date.

In May 2010 there were 19 undergraduate and 10 postgraduate courses accredited. There were nine outstanding applications for accreditation. Seven course assessors who had undergone training under the previous system were available to the committee to assist with assessments. Alison Kyle was appointed to do a preliminary assessment of all outstanding applications. Each application was also sent to a member of the committee to second assess, and all committee members took part in this process. A separate meeting was held in July 2010 to complete the process and once this was complete the committee welcomed new applications. A great deal of time was spent searching for all existing and relevant documentation to support the assessments and clarify the status of applications since 2008.

Processes were agreed for courses with outstanding course changes requiring assessment and decisions regarding the ten courses due for re-accreditation in July 2010 were also deferred, with accreditation status extended for one year.

Other matters under consideration included the Assessors' group, tie in with University validation events, remuneration of assessors, conflicts of interest, frequency of meetings, timing of opening the committee to new applications, application

points, format of applications, interface with BDA membership, provisional registration, fees, means of notification of outcome of application, period of accreditation, responsibilities of course organisers to notify CAC of changes to courses, and dealing with appeals and referrals.

Deadline for new submissions was 1st December 2010 with decisions made by 1st June 2011 where additional information had been received in time; and 1st June 2011 with decisions due to be made by December 2011.

The committee determined in one case of an appeal it would be appropriate to visit the institution to ensure complete clarity and fairness. This visit took place on 5th May 2011 and three CAC members visited the institution, along with Alison Douglas for administrative support. The visit was successful and led to an agreement to accredit the course.

As at 31st March 2011 there are twenty-one undergraduate accredited courses and sixteen postgraduate courses, and nine new courses accredited and one course re-accredited. Six anticipated new submissions and five re-accreditation submissions are due in June 2011. In March 2011 Council agreed that the Committee's name should be shorted to 'Accreditation Committee.'

## Policy & Communications

The Association for Nutrition's inaugural Patron, Professor John Waterlow, CMG FRS, gave the keynote speech at the launch event at the Royal Society on 21 June 2010, and this was followed by an article from him in all UK editions of *The Metro* newspaper. It is sad to report that he died soon after, but this was not the end of his contribution; since his great distinction ensured many obituaries and tributes.

Responses were submitted to the White Papers for England, *Liberating the NHS: Equity and Excellence, Healthy Lives Healthy People* (on Public Health), *Developing the Healthcare Workforce* and associated documents.

Our website was launched 25th March 2011; [www.associationfornutrition.org](http://www.associationfornutrition.org). For the period to 31st March 2011 there were 318 visits and 1952 page views. The average time spent on the site was 5mins 40secs.

The post of Information and Communications Officer was created during the year.

Staff of the Association attended the Nutrition Society Summer meeting in July 2010 in Edinburgh, and meetings of SENSE and Nutritionists in Industry in September and November 2010 respectively. A professional development seminar for those on the Register was held alongside the AGM in November 2010. *Nutrition Society Gazette* has carried several articles from AfN.



## 04: FUTURE PLANS

*Report of the Company Directors and Trustees*

### The Nutrition & Health Inequalities Project

The priority for 2011-12 is testing the newly established quality assurance framework in nutrition entitled 'Workforce Competence Model in Nutrition'. Our objectives are;

- To commission fieldwork to implement and deliver a 5 month initiative to validate the Workforce Competence Model in Nutrition among the target frontline workforce
- To explore and develop an online toolkit designed specifically for up-skilling and supporting the frontline workforce in their development
- To develop a case study scheme which will test existing on-the-job training and education provision in nutrition against the project competences
- Public launch of the quality assurance framework in nutrition in March 2012

It is also intended to seek additional partnership funding to extend the findings of the Nutrition & Health Inequalities Project to Scotland, Wales and Northern Ireland, and to implement the quality assurance framework in nutrition to target workforce groups.

### UKVRN (United Kingdom Voluntary Register of Nutritionists)

The priority for 2011-12 is growing the Register and enhancing the method for registrants to record their compliance with professional development requirements, alongside a scheme for the endorsement of continuing professional development material. Other objectives are;

- Defining and improving Registrant communications and professional support mechanisms
- Agreeing and implementing the competency review for restructuring the Register, and further streamlining routes to registration.
- Promoting the public benefit of registered nutritionists, and a well-regulated profession, to the public, Government, healthcare providers and society.

Alongside the UKVRN we aim launch additional membership categories in 2011-12

- 'Fellowship' and 'Honorary Fellowship' categories of membership
- 'Co-professional affiliate' membership

# FUTURE PLANS

Report of the Company Directors and Trustees

## Accreditation

The major task for 2011-12 is completing the review of standard operating procedures for accreditation and adjusting accreditation standards to meet the agreed competencies for Registration. In addition we aim to;

- Streamline the application process to reduce the use of paper, including the use of teleconferences
- Increase the number and range of expertise of committee members
- Continue to encourage applications for accreditation from undergraduate and postgraduate courses, giving those who graduate from an accredited programme the right to apply for Direct Entry Registration at Associate level with the UKVRN.

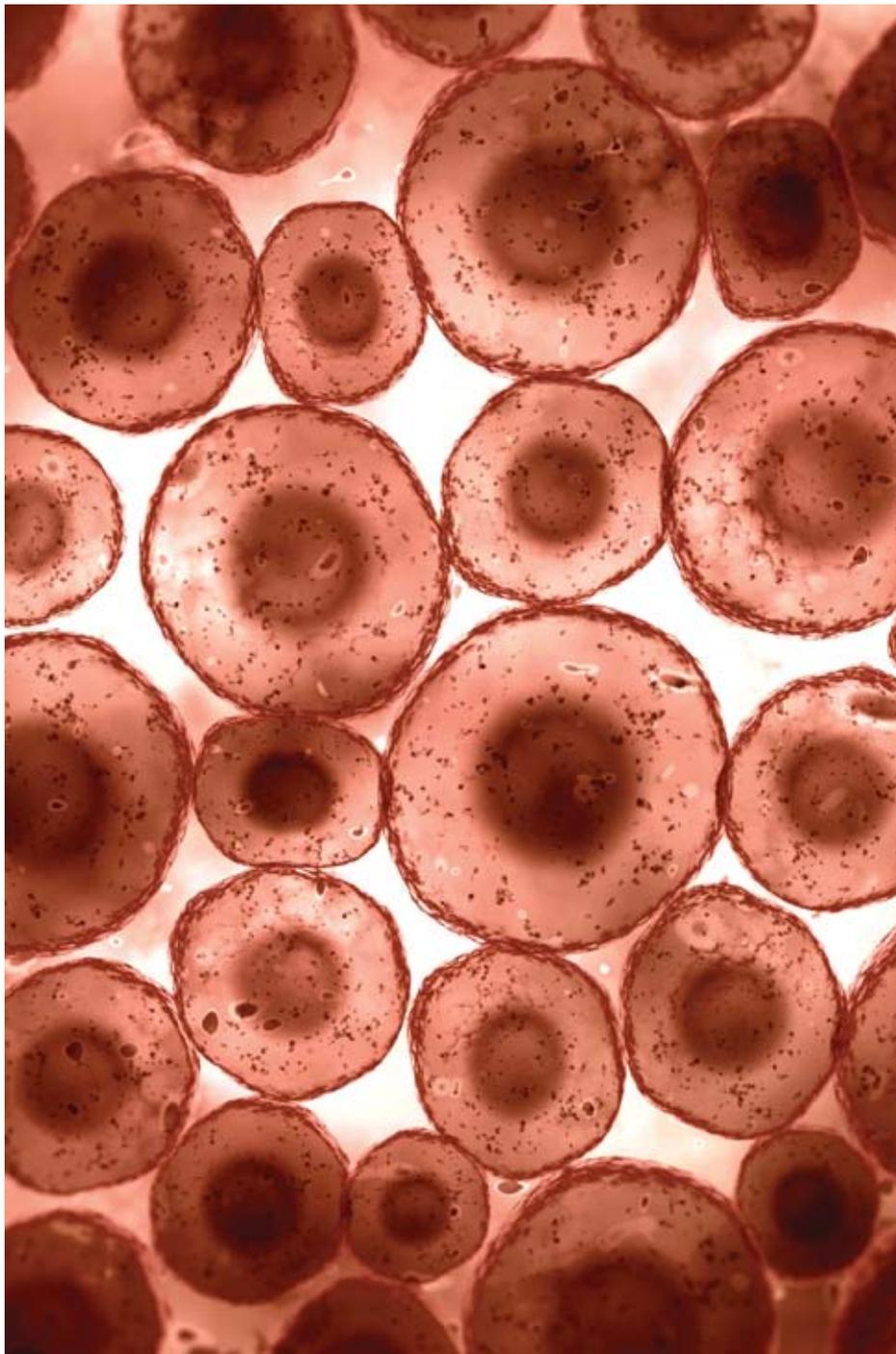
## Policy & Communications

The primary objectives for 2011-12 are to develop a media campaign to establish the presence of the register firmly in the public mind. We will also create more networking opportunities for our registrants in order to allow the profession to grow;

- Encourage direct public searches for a registered nutritionist
- Develop our search engine optimisation so the searchable register is easy to access by the general public
- Increase media presence through press releases and position statements
- Communicate regularly with the nutritionists on our register to ascertain both what their requirements are from the Association, and what topical issues may need to be addressed by us in order to educate, and so protect the public.
- Development of marketing material and additional branding to strengthen our position and message.

**“Our aim is to protect and benefit the public by promoting nutrition and public health, and championing high standards of practice in the nutrition profession.”**

*Professor Alan Jackson CBE, RPHNutr, President*



## 05: RESERVES POLICY

*Report of the Company Directors and Trustees*

### **Approved by AfN Council & Trustees, 15th June 2011 Review date; June 2012**

The Association for Nutrition's reserves policy is that general (unrestricted) reserves should be maintained at at least four months' operating costs at any one time. This is the level at which Trustees believe that the Charity would be able to continue its activities in the event of a significant decline in funding, allowing sufficient time to allow it to re-establish or re-focus income generating activities.

This target incorporates the projected costs of winding up the Charity, reflecting the approximate total value of liabilities due under key contracts (which typically provide three month notice periods for termination - aside from rent, which is six months). The total reserves level would also allow a short period of grace before decisions are taken to cease activities and terminate relevant contracts.

As at 31 March 2011 the Charity's reserves (projected: £90,000) met these targets, providing 4 months' cover (projected general fund expenditure is £270,000).

**Note;**  
The Association maintains a restricted reserve relating to the Department of Health funded Third Sector Improvement Project. The Association's policy is to apply funding to the project until the income is fully utilised. The fund is managed to ensure that it remains in surplus until that point, in line with Charity Commission requirements.



## Independent Examiner's Report to the Trustees of Association for Nutrition

I report on the accounts of the company for the year ended 31 March 2011, which are set out on pages 22 - 31.

### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act, and
- to state whether particular matters have come to my attention.

### Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes

consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  - (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - (b) to prepare accounts which accord with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met, or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Stephen M. Foster, FCA  
Maurice J. Bushell & Co  
Curzon House, 64 Clifton Street  
London, EC2A 4HB*



## 2010/11 Statement of Financial Activities

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2011

	Notes	Unrestricted Funds £	Restricted Funds £	2011 Total £	2010 Total £
<b>INCOMING RESOURCES</b>					
Incoming resources from charitable activities:					
Grants and other income	2	61,790	340,528	<b>402,318</b>	155,991
Incoming resources from generated funds:					
Voluntary income	3	83,538	-	<b>83,538</b>	-
Investment income	4	30	-	<b>30</b>	111
<b>TOTAL INCOMING RESOURCES</b>		<b>145,358</b>	<b>340,528</b>	<b>485,886</b>	156,102
<b>RESOURCES EXPENDED</b>					
Charitable activities	5	143,041	135,514	<b>278,555</b>	100,129
Governance costs	6	2,742	1,925	<b>4,667</b>	470
<b>TOTAL RESOURCES EXPENDED</b>		<b>145,783</b>	<b>137,439</b>	<b>283,222</b>	100,599
<b>NET (OUTGOING)/INCOMING RESOURCES</b>		<b>(425)</b>	<b>203,089</b>	<b>202,664</b>	55,503
<b>Funds brought forward as at 1 April</b>		<b>77,794</b>	<b>(23,414)</b>	<b>54,380</b>	-
<b>Funds carried forward at 31 March</b>		<b>77,369</b>	<b>179,675</b>	<b>257,044</b>	55,503



## Balance Sheet

### BALANCE SHEET AS AT 31 MARCH 2011

	Notes	2011 £	2010 £
<b>TANGIBLE FIXED ASSETS</b>			
Fixed assets	7	14,822	-
		<b>14,822</b>	-
<b>CURRENT ASSETS</b>			
Debtors	8	-	19,718
Cash at bank and in hand		249,913	54,264
		<b>249,913</b>	73,982
<b>CURRENT LIABILITIES</b>			
Creditors: Amounts falling due within one year	9	(7,691)	(19,602)
<b>NET CURRENT ASSETS</b>		<b>242,222</b>	54,380
<b>NET ASSETS</b>		<b>257,044</b>	54,380
Financed by:			
Restricted funds	10	179,675	(23,414)
Unrestricted funds	11	77,369	77,794
<b>TOTAL FUNDS</b>	12	<b>257,044</b>	54,380

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2011. The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2011 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance

with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on June 15th 2011 and were signed on its behalf by Professor M. J. Wiseman, Honorary Treasurer



## Notes

(forming part of the financial statements)

### 1. PRINCIPAL ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below.

#### (a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

#### (b) Fund Accounting

(i) Unrestricted Funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### (c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount has been physically received or can be quantified with reasonable accuracy.

#### (d) Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot fully be recovered.

(i) Resources expended on charitable activities comprises expenditure related to the direct furtherance of the charity's objectives. Grants payable are included under charitable expenditure when a contract is signed with the grantee. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(ii) Governance costs are those incurred in connection with the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

#### (e) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalized. Depreciation is provided at rates calculated to write off the cost on a straight line basis over their expected useful economic life. The rates of depreciation applied to each class of asset are:

IT & Office equipment -  
33% straight line

#### (f) Investment income

Investment income arises from interest receivable on funds held in interest bearing bank accounts.

## 2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total Restated* 2010 £
DH TSIP Project	-	340,528	340,528	35,991
Department of Health Core Grant	-	-	-	80,000
NS Subvention	60,000	-	60,000	40,000
Events and Other Income	1,790	-	1,790	-
	<b>61,790</b>	<b>340,528</b>	<b>402,318</b>	<b>155,991</b>

\* NS Subvention income restated from £35,000 to £40,000 in respect of a post-year end receipt for £5,000, which related to the previous year.

## 3. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Membership Fees	52,538	-	52,538	-
Accreditation Fees	31,000	-	31,000	-
	<b>83,538</b>	<b>-</b>	<b>83,538</b>	<b>-</b>

## 4. INVESTMENT INCOME

	2011 £	2010 £
Bank interest receivable	<b>30</b>	111

## 5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Staff Costs	79,263	95,086	174,349	80,392
Rent	10,774	10,775	21,549	1,902
Meetings, Conferences & Events	6,077	5,487	11,564	3,158
Travel	636	431	1,067	281
Office	7,153	6,777	13,930	7,526
IT	5,469	3,695	9,164	-
Accounting & finance charges	2,544	2,361	4,905	1,300
Printing	1,008	969	1,977	3,137
Legal & Insurance	1,890	704	2,594	2,234
Consultancy	6,482	9,229	15,711	-
Membership administration charges	20,197	-	20,197	-
Depreciation	1,548	-	1,548	-
Sundry items	-	-	-	669
	<b>143,041</b>	<b>135,514</b>	<b>278,555</b>	<b>100,599</b>

## 6. GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Committee travel costs	2,542	1,725	4,267	1,123
Independent Examination	200	200	400	470
	<b>2,742</b>	<b>1,925</b>	<b>4,667</b>	<b>1,593</b>

## 7. FIXED ASSETS

	IT & Office Equipment £	Total £
<b>Cost</b>		
As at 1 April 2010	-	-
Additions	16,370	16,370
Total cost at 31 March 2011	<u>16,370</u>	<u>16,370</u>
<b>Depreciation</b>		
At 1 April 2010	-	-
Charge during the year	1,548	1,548
At 31 March 2011	<u>1,548</u>	<u>1,548</u>
<b>Net book value as at 31 March 2011</b>	<b><u>14,822</u></b>	<b><u>14,822</u></b>
Net book value as at 31 March 2010	-	-

## 8. DEBTORS

	2011 £	2010 £
Trade Debtors	-	Restated* 19,718
	<u>-</u>	<u>19,718</u>

\* Restatement of prior year comparative explained in Note 2.

## 9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2011 £	2010 £
Trade creditors	4,942	16,448
Tax and social security	503	-
Accruals and other creditors	2,246	3,154
	<u>7,691</u>	<u>19,602</u>

## 10. RESTRICTED FUNDS

	At 1 April 2010 £	Income £	Expenditure £	At 31 March 2011 £
Third Sector Improvement Project	(23,414)	340,528	(137,439)	179,675
	<u>(23,414)</u>	<u>340,528</u>	<u>(137,439)</u>	<u>179,675</u>



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